



There is Always a Better Way

BestPrac Project Announcement

November 7th, 2006

Last month we announced the launch of this important project, which is designed to establish a common process to facilitate the transfer of best practices across our organization. The K-Companies participating in the project, working closely with the consultants, have made significant progress in the first month and are on-schedule to deliver plans and recommendations for broader program implementation by the end of December. The key milestones accomplished to date include:

- ***Commitment of Leadership:***
Awareness sessions were held with the Senior Management Teams in each of the participating K-Companies, and commitment from the leaders of these organizations was secured.
- ***Quick Wins:***
Two best practices focused on Purchasing and Knowledge Management were identified, shared, transferred and applied across KNPC and KOC. The learning and insights from these 'quick wins' are being used to customize the methodology to better fit our company culture and needs.
- ***Building Competency:***
The K-Company members of the team have begun formal training, and are building their competency for Best Practice Transfer by working on the job with the consultants to apply their classroom lessons.
- ***Framework for the Future:***
Frameworks for the future implementation of the Best Practice methods – from change management to technology and training - have been put in place and are being used to guide the Best Practice Transfer implementation.
- ***Next Steps:***
The identification of additional Best Practices for transfer across a wider group of K-Companies is underway with relevant process owners and practitioners participating in Best Practice Knowledge Exchanges on an ongoing basis.

If you would like further information, contact the BestPrac Project Team by email at bp@kpc.com.kw or call the Project Office at 386 4743.